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Leadership Without Easy Answers By
"Leadership Without Easy Answers is a masterwork of great subtlety, and of punch and practicality. Leadership is not value-free, Mr. Heifetz writes... [The author puts] soul and values squarely back into a vital topic, leadership."—Tom Peters, New York Times Book Review

Leadership Without Easy Answers: Heifetz, Ronald A ...
Heifetz' book "Leadership without Easy Answers" is a must-own. Period. Why? Too many great reasons to recite them all. But let me hit some highlights that hopefully will convince you to at least browse this book at your favorite bookstore. 1. A framework to organize the concepts of Leadership 2.

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Leadership without easy answers [book synthesis] Adaptive challenges and adaptive work. If we define problems by the disparity between values and circumstances, then an... Leadership. Tackling tough problems — problems that often require the evolution of values — is the end of leadership; Authority. ...

Leadership without easy answers [book synthesis] | by ...
Leadership without Easy Answers (1994) is a self-help book for leadership lifestyles by Ronald Heifetz. Heifetz uses a wealth of knowledge about the evolution of political and sociological thought in the United States from the 1950s to the early 1990s to develop a system of best practices for being a leader. Heifetz argues that "adaptive work," or the ability to connect people who have disparate value systems, is essential to leadership.

Leadership without Easy Answers Summary | SuperSummary
Leadership without Easy Answers. Heifetz, Ronald A. This book grew out of a course at Harvard University's Kennedy School of Government (Massachusetts) in leadership designed to give students insight and tools for working in various official and unofficial roles where leading others can become essential to effective performance.

ERIC - ED395557 - Leadership without Easy Answers., 1994
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Leadership Without Easy Answers PDF Summary - R. Heifetz ...
Leadership without Easy Answers should be required reading for top managers in all sectors—private, public, and nonprofit. I hope it will also be widely read by the citizenry that is so much in need of an attitude shift on the nature of authority. This book is also very much about citizenship. — M. Scott Peck. Author of The Road Less Traveled

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Leadership without Easy Answers. Cambridge, MA. Belknap Press. has been cited by the following article: ... This paper (beyond leadership) seeks to bridge the gap between knowledge and practice. Beyond leadership answers the question, why are some people (leaders) more ethical and effective than other? The paper proposes and discusses 7 ...

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Leadership Without Easy Answers. Five sub principles of the razor's edge: A. Identify the adaptive challengesDiagnose the situation with light of the values at stake, and unbundled the issues that come with. B. Keep the level of distress within a tolerable range for doing adaptive work. C. Focus attention on the ripening issues and not on stress reducing distractions.

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Leadership Without Easy Answers (Belknap, 1994) focuses on the delicate "modern ballet" of leading change in our pluralistic society, in which authority is strictly limited and goals are unclear. Using such cases as Martin Luther King's civil rights leadership, Heifetz pulls leadership apart along two fault lines: the difference between leadership and authority, and the difference between technical answers and adaptive work. M. Scott Peck felt the book "should be required reading for top ...

The Change Project: Ronald Heifetz Interview
His book Leadership Without Easy Answers (Belknap/Harvard University Press, 1994) has been translated into many languages and is currently in its 13th printing. He also coauthored the bestselling book Leadership on the Line: Staying Alive through the Dangers of Leading with Marty Linsky (Harvard Business School Press, 2002).